### FAQs for SkillsFuture (SF) Series

**As at 12 December 2022**

| **No.** | **Question / Answer** |
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|  | 1. **What is SkillsFuture (SF) Series about?**

SF Series was launched in Oct 2017 to equip working adults with skills in eight emerging areas. In 2022, as part of SkillsFuture Singapore (SSG)’s continuous review of our programmes to ensure industry relevance, SSG refreshed the existing eight areas into four new economic growth pillars. These new pillars, which are aligned to the Whole-of-Government future economy perspective are: Digital Economy, Green Economy, Care Economy and Industry 4.0. Under the four economic growth pillars, the skills are grouped into 18 emerging domains that cluster jobs and skills trends based on priority areas under the 23 Industry Transformation Maps. The refreshed SF Series aims to equip working adults with emerging skills that can meet changing job demands as a result of industry transformation, enabling them to stay relevant and competitive for the future.  |
|  | 1. **How will an individual benefit from SF Series?**

Individuals can access affordable and quality training through SF Series to equip themselves with skills needed to meet the emerging needs for the future economy.  They will also be able to find courses that cater to different levels of skills proficiency, namely beginner, intermediate and advanced, to suit their training needs.  |
|  | 1. **Where can prospective trainees find the list of SF Series courses available? How can they apply for the courses?**

The list of courses offered under SF Series and their respective training providers are published on MySkillsFuture portal (myskillsfuture.gov.sg). Interested participants can view the SF Series courses by browsing the course directory via <https://www.myskillsfuture.gov.sg/content/portal/en/training-exchange/course-landing.html> and clicking on the “SkillsFuture Series” keyword below the search bar. Individuals can apply for the SF Series courses directly with the respective training providers. |
|  | 1. **Are there any cash incentives for participation in SF Series?**

No. |
|  | 1. **How is SF Series different from other SkillsFuture initiatives like TESA?**

The SF Series and TESA serve different objectives: * The SF Series is a series of curated work-skills related short and modular courses focusing on the four growth pillars - Digital Economy, Green Economy, Care Economy and Industry 4.0. It aims to equip working adults with emerging skills to meet changing job demands in these four growth pillars, enabling them to stay relevant and competitive for the future.
* TechSkills Accelerator (TeSA) is targeted at providing training opportunities in the Information and Communications Technology (ICT) sector, for ICT and non-ICT professionals to develop relevant ICT skills.
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|  | 1. **Why did SSG revise the emerging areas? Does it mean that the previous areas (e.g. Data Analytics) are no longer relevant?**

As part of SSG’s regular review of the relevance and effectiveness of our schemes, the existing emerging areas for SF Series were refreshed to align to economic pillars identified to be emerging and of high growth, to allow individuals to keep pace with industry and workplace needs. Where applicable, the existing emerging areas can also be found under their relevant economic pillars – e.g. Data analytics under Digital economy.  |
|  | 1. **Who is eligible to sign up for courses identified under SF Series?**

The SF Series initiative is open to all Singapore Citizens and Singapore Permanent Residents. However, respective training providers may impose eligibility criteria on their courses.  The criteria may vary depending on the course.  |
|  | 1. **Is there a restriction on the number of courses an individual can attend and be funded from SF Series?**

No. |
|  | 1. **What type of courses can be offered under the new economic pillars?**

You can refer to the emerging domains identified under each economic pillar to find out more about the type of courses that can be offered. Please refer to table below for more information.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Economic Pillar | Digital Economy | Green Economy | Care Economy | Industry 4.0  |
| Emerging Domain | 1. AI, Data and Analytics2. E-commerce and Digital Marketing3. Cyber Security and Risk4. Cloud, Systems and Infrastructure5. Software Development6. Technology Application and Management | 1. Environmental and Sustainability Management2. Green Infrastructure and Mobility3. Energy, Resource Circularity and Decarbonisation4. Sustainable Finance | 1. Person-centred Care2. Collaboration with Stakeholders 3. Teaching and Learning4. Health and Wellness | 1. Advanced Manufacturing and Supply Chain2. Industrial IoT, Robotics and Automation3. Product Innovation and Quality Management4. Additive Manufacturing, Advanced Materials and Processes |

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|  | 1. **What funding is available for the courses? Who is eligible for funding for courses identified under SF Series? Is it applicable to both self-sponsored and company-sponsored applicants?**

SSG provides course fee subsidies at up to 70% of course fees for SF Series courses, for Singapore Citizens and Singapore Permanent Residents. This is applicable to both self-sponsored and company-sponsored applicants. Enterprises and individuals who qualify for SSG’s enhanced subsidy schemes [SkillsFuture Mid-Career Enhanced Subsidy and Enhanced Training Support for Small and Medium Enterprises (SMEs)] can receive an enhanced subsidy, such that their total subsidies for SF Series courses can be up to 90% of course fees.Individuals can pay the remaining out-of-pocket expenses with their SkillsFuture Credit and Additional SkillsFuture Credit (Mid-Career Support), while enterprises can pay the remaining out-of-pocket expenses with the SkillsFuture Enterprise Credit if the courses are found on the SkillsFuture Enterprise Credit eligible course list |
|  | 1. **Can trainees use their SkillsFuture Credit and Additional SkillsFuture Credit (Mid-Career Support) to pay for the course fees?**

Yes, trainees can use their SkillsFuture Credit and Additional SkillsFuture Credit (Mid-Career Support) to pay for the out-of-pocket fees. Deductions will first be made from the time-limited credit before the opening credit (which does not expire).  |
|  | 1. **Will there be enhanced funding for SME-sponsored trainees?**

Yes. Eligible SMEs that send their employees who are Singapore Citizens and Singapore Permanent Residents can enjoy enhanced funding under the Enhanced Training Support for SMEs scheme, such that their total subsidies will be up to 90% of course fees for the SF Series courses.  |